

**OAXACA LENDING LIBRARY  
BOARD OF DIRECTORS MEETING  
FEBRUARY 19, 2026**

**AGENDA**

CALL TO ORDER AND ROLL CALL

GUESTS: Harold Kooden and Miriam Sujuy

ADDITIONS TO AGENDA

APPROVAL OF JANUARY 15 MINUTES

PRESIDENT'S REPORT (5minutes)

Welcome to Ana María Rincón!

Confirmation of Board appointment of BJ Ferguson: Welcome!

Volunteers Appreciation Party: Thank you!

AGAM: Thank you!

12:30 Adjournment

TREASURER'S REPORT (10 minutes)

Interim treasurer: Marirose Lescher

UNFINISHED BUSINESS

OLD BUSINESS (20 minutes)

Donataria Autorizada

State Ministry of Culture: Sr. Flavio Sosa

Report on relations with African-American community: postponed

Update from Fundraising Committee: Carol Ringold

How donations are handled and thank-yous

Update from 60<sup>th</sup> Anniversary Celebration Task Force: John Hunter

Social Service student search for Libros para pueblos

Staff performance reviews and Job Descriptions

Development Director: possible part-time position financed by underwriter (see page 3)

#### NEW BUSINESS (20 minutes)

Election Nominating Committee: Lauren Biehl, Carlos Landa

Francisco Mireles: NomComm's nominee MIA at AGAM

Proposed interviews of Saturday participants: Harold Kooden and Miriam Sujuy

Recruit for open positions

- Treasurer (got a nibble)

- Director-at-large: position not filled by Francisco Mireles

- Finance Committee (3 minimum)

- Tech

- Election Nominating Committee (1 or 2)

- Social Service student

#### COMMITTEE REPORTS (5 minutes)

Hikes and Tours: we'll meet in March

How to evaluate the Board-to-committee liaison

#### OTHER

#### ADJOURNMENT

**draft**  
**POSITION DESCRIPTION**  
**FULL PART-TIME FUNDRAISING AND MARKETING DIRECTOR**  
**(PROPOSAL SUBMITTED BY EXECUTIVE COMMITTEE)**

1. Reports to the board of directors at each monthly meeting
2. Areas of interaction and expertise:
  - o **FUNDRAISING**
    - ☐ Obtain grants
    - ☐ Bring new donors
    - ☐ Develop and maintain donor base
  - o **MARKETING**
    - ☐ Identify and create a library brand
    - ☐ Identify communities that are under-served
    - ☐ Coordinate with the 60 th anniversary task force
  - o **COMMUNICATIONS**
    - ☐ Internal
    - ☐ External
    - ☐ Face forward to the community
    - ☐ Generate community excitement
  - o **GENERAL OVERSIGHT**
    - ☐ Complaints
    - ☐ Logistics
3. See if Kathryn Bertelli would be interested in funding the position

4. Talk to Enid; what would be a reasonable salary range?
5. Evelia Ramirez – would work with the new director
6. Approach Veronica about taking the position